

JOINT BASE ANDREWS EQUAL OPPORTUNITY (EO)

Our Vision: A diverse and inclusive Air Force that reflects the American people and leverages the talents of all Airmen to maximize the Total Force's Combat readiness and capabilities for the Joint Team.

Our Mission: Create an inclusive USAF culture that embraces, values, and utilizes the diversity within our service and actively promotes fairness and Equal Opportunity in the workplace.

Our Customers: Active Duty, Retired Military, Family Members, and DoD Civilians.

Services Offered:

- Human Relations Education
- Counseling
- Commander's Calls
- Unit Climate Assessments
- Alternate Dispute Resolution
- Informal/Formal Complaint Resolution
- Referral related assistance

Military Complaint Options/Procedures

Informal

- Address issue with the person or request intervention by a co-worker
- Use the chain of command
- Use the Alternate Dispute Resolution (ADR)
- File informal complaint with EO office

Formal

- Lodge and document complaint with EO. Allegations must be submitted no more than 60 days after the alleged offense.

Civilian Complaint Options/Procedures

Informal

- Initiate contact with an EO Counselor within 45 days of the occurrence of the alleged discrimination
- Participate in the ADR program

Formal

- File complaint within 15 days of receipt of Notice of Right to File a Formal Complaint

EO Contact Information: 240-612-6345

Email: usaf.jbanafw.afdw-staff.mbx.11-wg-eo@mail.mil

Location: 1500 W. Perimeter Rd, Ste. 2150

Joint Base Andrews, MD 20762

Hours of Operation (Effective 16 Feb 2015): Weekdays 0800 – 1700, Closed Thursdays

USAF Discrimination & Sexual Harassment Hotline:

1-888-231-4058 Commercial: 210-565-5214 DSN: 665-5214